

**Kevin D. Baetsen**  
**Engineering Director**  
**Military Sealift Command**

Kevin Baetsen was named the Engineering Director at Military Sealift Command (MSC) in 2004. In this capacity, he directs the command's engineering, maritime regulatory body, safety, environmental, life cycle management and ship acquisition / transfer programs and policy.

Mr. Baetsen graduated from Webb Institute of Naval Architecture in 1977 with degrees in Naval Architecture and Marine Engineering. After graduation, he worked at J. J. Henry Co. and the Santa Fe Corporation where he was a project manager for commercial customers, the Maritime Administration, MSC, and Naval Sea Systems Command.

Mr. Baetsen came to work for MSC in 1983 as a marine engineer in the Technical Division. In 1984, he was named the project manager for the development and implementation of MSC's fleet-wide preventive maintenance program. In 1987 he was selected as the Director of the Engineering Management Systems Division, and had responsibility for developing and implementing all of MSC's shore side and shipboard maintenance management systems.

In 1995, Mr. Baetsen accepted a position as MSC's Engineering Operations Director with responsibility for the maintenance, overhaul, repair and modification of the entire MSC fleet of over 120 ships. This included oversight of new construction programs for fleet oilers and oceanographic ships.

Mr. Baetsen was named MSC Deputy Engineering Director in 1996 and was selected as the project manager for Business Process Reengineering efforts at MSC.

Mr. Baetsen attended the Industrial College of the Armed Forces and graduated with a Master of Science degree in National Resource Strategy in 2002. Upon his return to MSC, he was assigned as the team leader for MSC's Transformation efforts.

From 1995 to 2005, Mr. Baetsen served on the American Bureau of Shipping (ABS) Committee for Naval Architecture and on the ABS Americas Division Technical Committee. He is currently a member of the ABS Technical Committee, Ships Structure Committee, and ASNE Maintenance Committee.

A native of New London, CT, Kevin and his wife Donna reside in Springfield VA with their children Ryan and Lauren.